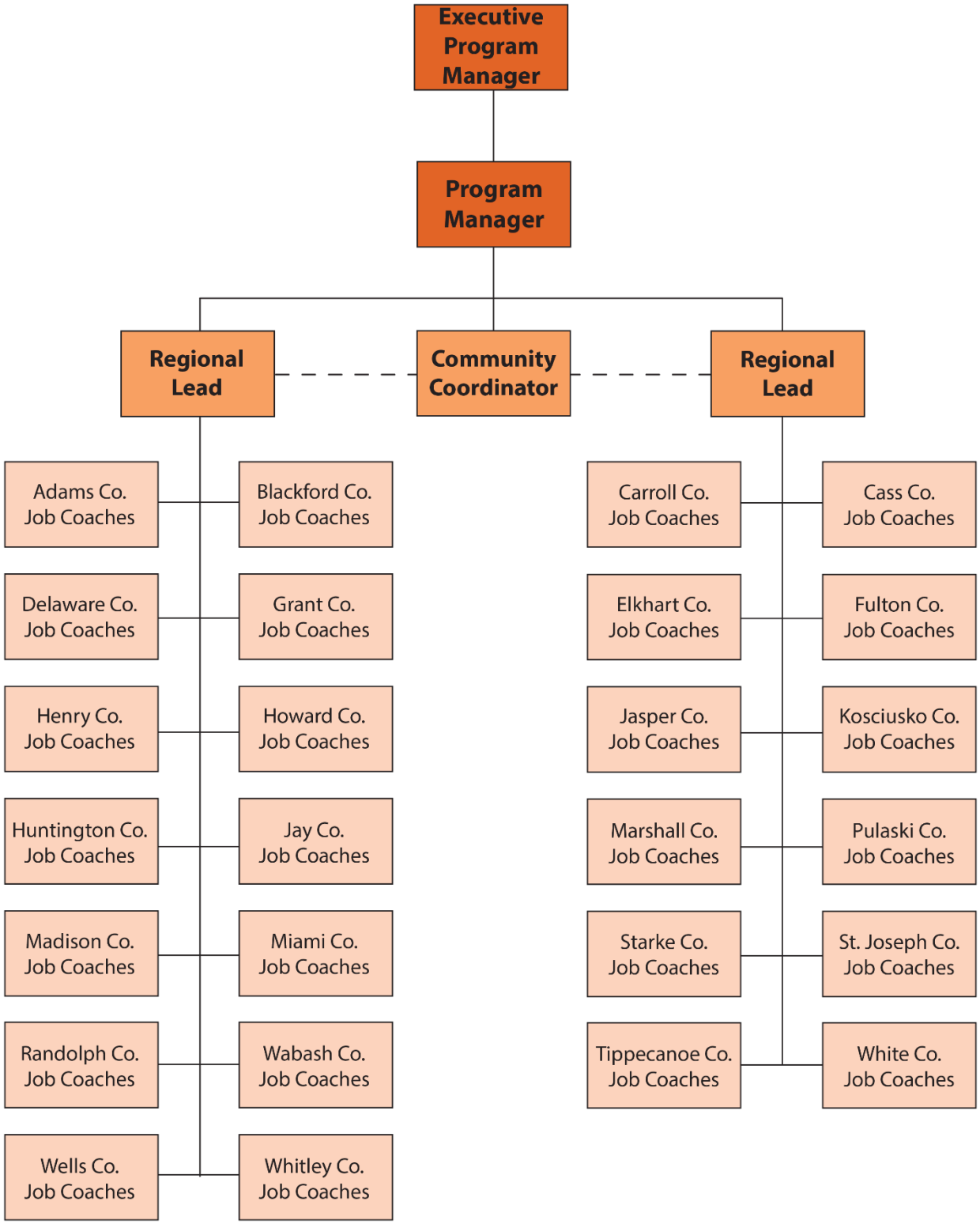Attachment 5: Pre-ETS Organization Chart